

Code No: 763AN**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA III Semester Examinations, March/April - 2022****MANAGEMENT OF INDUSTRIAL RELATIONS****Time: 3 Hours****Max.Marks:75**

Answer any five questions
All questions carry equal marks

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- 1.a) What do you understand by a trade union? What were the factors responsible for the emergence of trade unions?
b) Discuss the methods adopted by trade unions for the protection and promotion of the interests of their members. [7+8]
2. Briefly discuss the characteristics of Indian Industrial Relation System. Explain the key factors to be considered in management-labor relationship according to Dunlop's Industrial Relations System. [15]
- 3.a) Why collective bargaining is important for workers and management?
b) Discuss various subjects covered by collective bargaining. [7+8]
4. What is productivity bargaining? Explain the role of the following stakeholders in collective bargaining.
a) Employers or management
b) Workers or trade unions
c) Consumers and community [5+5+5]
- 5.a) Differentiate between Bipartism and Tripartism.
b) Explain the roles and functions of the Joint Consultative Board. [7+8]
- 6.a) Define the terms 'Factory' and 'Industrial Establishment'.
b) Explain in detail the main provisions of Minimum Wages Act, 1948. [7+8]
- 7.a) Discuss in detail the salient features of the Payment of Bonus Act, 1965.
b) List the obligations of employers under the Payment of Wages Act, 1936. [7+8]
- 8.a) What do you understand by industrial dispute?
b) Discuss in detail the following methods of settling industrial dispute.
i) Voluntary Arbitration
ii) Conciliation
iii) Adjudication [6+9]

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